

Friday 26 January 2024

City HSCP Pitstop – invitation to join The Aberdeen City HSCP organisational development team are holding another in their Pitstop series on 16 February at 11am. This one-hour session will focus on Prosci's ADKAR Model for change. During this interactive session, you'll learn how this versatile tool can be used throughout small change initiatives as well as larger change projects and programmes. It aids understanding of where an individual is in their change journey, so you can provide tailored support and help create a smoother transition. Whether you're leading change, or part of a change process, ADKAR could be the tool you've been waiting for. This pitstop is open to anyone working in health & social care, right across Grampian, simply [complete this form to sign up](#) and we'll send you an invite.

Reminder - Leading Person-Centred Culture & Care at NHS Grampian: An NMAHP Leader's Programme Nurses and Midwives in leadership roles are invited to apply for a place on the Leading Person-Centred Culture & Care Programme. There is an opportunity to attend the 4-day programme and follow up days. There is also an additional opportunity available for four interested staff, who have undertaken the full programme and have experience of facilitating, to undertake a 3-day faculty trainers programme to become part of the team supporting the delivery of the programme in the future. [Details of the programme, dates and times, as well as the application form, are available here](#) (intranet link, networked devices only). Applications should be submitted by **Wednesday 31 January**.

That was the week that was

Monday 22 – update on mandatory public protection training, research highlights effectiveness of HPV vaccine

Tuesday 23 – capital spending update – NTC project, Values Based Reflective Practice® opportunities

Wednesday 24 – launch of Moray recruitment campaign, update on ARI Bed Base Review project

Thursday 25 – proper configuration of TrakCare, ARI general office temporary relocation

[All briefs are stored online, just click this link](#) or visit Working with Us>HR Portal>NHSG Staff Daily Briefs on the NHS Grampian website.

STAR Award Not one, but two STAR Award presentations to highlight this week. Firstly, congratulations to Laura Angus, Quality Improvement & Assurance Nurse at Royal Cornhill, recognised for the creation of a 'safe room' for colleagues at the hospital. This is designed to be a retreat after distressing or challenging incidents and teams there are very appreciative of the space. Well done also to Ian Scott, a consultant in critical care. Ian was nominated for his considerate and respectful leadership of the multidisciplinary team.

To make a STAR award nomination, simply [complete the online nomination form](#), or email the details of the person/team you want to nominate to gram.staffthanksandrecognition@nhs.scot.

Tune of the day You know how we roll on a Friday; we like to chuck in a few requests to see you into the weekend. Jo McAuley (specialist nurse for public protection in Elgin) goes first, dedicating Paulo Nutini's [New Shoes](#) to Bethan Murdoch. Beth is leaving her post as Clinical Nurse Manager for the Health Visiting & School Nursing Team in Moray, to take up a new role in Aberdeen City. Beth, the team say you will be much missed, and you better keep in touch!

Lisa Blues (quality improvement & assurance advisor) asks for [Step On by Happy Mondays](#), going out to all those taking part in the 2024 Stepcount Challenge.

Finally, just for me, Man 2 Man Meet Man Parrish and [Male Stripper](#) because it's superb.

Happy pay day folks; don't spend it all in the one shop. The brief will return on Monday (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot