

Monday 19 February 2024

New Chief Officer for City Partnership We are delighted to share the news Fiona Mitchelhill has been appointed to the Chief Officer role at the Aberdeen City Health & Social Care Partnership and takes up post today. Fiona is already established within the Partnership, through her current role as Chief Nurse & Lead for Frailty and Interim Chief Nurse for Medicine & Unscheduled Care. She brings with her a wealth of experience, having worked within the NHS for over 30 years and the Partnership for over four years.

Fiona will have an important role to play not only within the Partnership but also in terms of the collaborative approach that is so vital to NHS Grampian and our public sector partners. I'm sure you will join us in congratulating Fiona on her appointment and we look forward to progressing the ambitious agenda of ACHSCP.

WhatsApp A reminder WhatsApp is **not** approved for use in NHS Grampian. It must never be used to send or receive patient or business confidential information between teams, to communicate with patients, or within business processes. There are no exceptions. If you are using WhatsApp for work purposes, please contact Information Governance for support around next steps via gram.infogovernance@nhs.scot marking your email 'WhatsApp'.

Weekly Pay Frequency for Bank Workers – making it work for everyone As confirmed last week, we are permanently moving to weekly pay for all bank workers. While overall it is a positive move for bank workers, it has brought an increase in workload for some teams, which both bank workers and line managers can help to reduce. Always remember the deadline for shift authorisation is 12noon, each Wednesday; our survey indicated there had been a 128% increase in shifts not being authorised. If you are a bank worker, you can use Employee Online to see if your shifts have been authorised. If they haven't, please contact your line manager, rather than the NMAHP Bank office or Payroll.

A plea also to line managers to ensure they authorise shifts work by 12noon each Wednesday. Shifts not authorised on time lead to numerous queries and often the bank worker understandably requesting a payment to be made outwith the normal payroll process. It may also risk their willingness to work more bank shifts.

There have been an increasing number of calls about pay day - weekly pay day is Friday of each week. The Payroll intranet page [Pages - WeeklyBankPay \(scot.nhs.uk\)](https://scot.nhs.uk/Pages-WeeklyBankPay) provides details of when worked shifts will be paid. This page also encourages bank workers to elect for an electronic payslip or apply for them to be posted. Please consider this as a significant number of payslips are not being collected. Making these small changes will help to reduce your colleagues' workload and ensure the system runs smoothly.

Finance drop-in The next finance drop-in session will take place between 5-6pm this Wednesday; no [booking required just use this link](#). A further session has been arranged for Monday 26 February, 10-

11am, using the same link. [The 'Every Penny Counts' form mentioned during the sessions can be completed via this link.](#)

Please watch Adam Coldwells' video update before attending one of these meetings; it's available to view here: [Finance Update - Adam Coldwells \(youtube.com\)](#)

MMR vaccination Following on from the staff MMR vaccination clinic at Foresterhill Lea last week, we can confirm those of you based in Aberdeenshire can attend any of the vaccination clinics there for a vaccination consultation. This applies to the centres in Peterhead, Fraserburgh, Macduff, Huntly, Inverurie, Stonehaven, and Banchory **only**, appointments are not required, you must have a note of your vaccination history with you. If you are not sure whether you have had the MMR, please contact your GP, but remember they can only confirm your status; they are not able to administer vaccinations.

National Adult Support and Protection Day 2024 This annual event takes place tomorrow (20 February); throughout this week, the Public Protection team will be highlighting the role we all play in Recognising, Responding, Reporting, Recording and Reflecting on Adult Protection concerns. Adult Protection is everybody's business and the information we'll be sharing this week is relevant not just in our work but also in everyday life.

[This article gives an overview for healthcare practitioners](#) as to our role and responsibilities related to Adult Support and Protection. It also gives some information on the resources and services available if they think an adult is being harmed or is at risk of being harmed. Information on how to report adult [protection concerns is available on the intranet here](#) (networked devices only). You may also be interested in the resources available on the Act Against Harm website: [Home - Act Against Harm](#)

Cafe Med This event series which is intended to bring the public, researchers and clinicians together will continue at the Suttie Centre on the Foresterhill Campus from this week. The [flyer is available on the intranet](#) (networked devices only) and has also been issued as an attachment with today's brief.

Commitment to Culture mini classes We have kicked off the final week of our Commitment to Culture mini classes, focusing this time on [CAKE – resource for individual and team wellbeing](#). You are warmly invited to attend, just use the relevant link below:

[Wednesday 21 February 12.30-1pm](#)

[Thursday 22 February 12.30-1pm](#)

Paediatric Physiotherapy advice line The Paediatric Physiotherapy service run a children and young person's advice line twice a week. This is available to anyone with questions or concerns about a child's mobility, any recovery from injury, or if the child is not hitting expected milestones. The line is open every Wednesday (1-3pm) and Friday (11am – 1pm) on 01224 559 877.

Michael Starring Ben ticket offer MJ fans may be pleased to access a special ticket offer for health and social care staff for a performance of Michael Starring Ben at P&J Live this Saturday evening. The price is £15 + fees across all price levels and you can [access the offer via this link](#).

Tune of the day Thank you to Sharon Duncan for today's request, [Fight Song](#) by Rachael Platten. Sharon has just returned to maternity services after being off for 10 months going through chemotherapy so this song is close to her heart. Welcome back, Sharon.

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot